

ORCA Items Mapped to CFIR Domains and Constructs

ORCA ITEMS	CFIR		
	Domain	Construct	Subconstruct
{Evidence-based practice statement.}			
1a Based on your assessment of the evidence basis for this statement, please rate the <u>strength of the evidence in your opinion</u> , on a scale of 1 to 5 where 1 is very weak evidence and 5 is very strong evidence	Intervention Characteristics	Evidence Strength & Quality	
1b Now, please rate the strength of the evidence basis for this statement based on <u>how you think respected clinical experts in {your organization} feel about the strength of the evidence</u> , on a 1 to 5 scale similar to the one above	Intervention Characteristics	Evidence Strength & Quality	
I. EVIDENCE SCALE			
The {proposed practice changes or guideline implementation}:			
2a are (is) supported by randomized control trials (RCTs) or other scientific evidence from the VA	Intervention Characteristics	Evidence Strength & Quality	
2b are (is) supported by randomized control trials (RCTs) or other scientific evidence from other health care systems	Intervention Characteristics	Evidence Strength & Quality	
2c should be effective, based on current scientific knowledge	Intervention Characteristics	Evidence Strength & Quality	
The {proposed practice changes or guideline implementation}:			
3a are supported by clinical experience with VA patients	Intervention Characteristics	Evidence Strength & Quality	
3b are supported by clinical experience with patients in other health care systems	Intervention Characteristics	Evidence Strength & Quality	
3c conform to the opinions of clinical experts in this setting	Inner Setting	Implementation Climate	Compatibility
The {proposed practice changes or guideline implementation}:			
4a have been well-accepted by VA patients in a pilot study	Intervention Characteristics	Evidence Strength & Quality	
4b are consistent with clinical practices that have been accepted by VA patients	Intervention Characteristics	Evidence Strength & Quality	

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4c take into consideration the needs and preferences of VA patients	Outer Setting		Patient Needs & Resources	
4d appear to have more advantages than disadvantages for VA patients	Intervention Characteristics		Relative Advantage	
II. CONTEXT SCALE				
Senior leadership/clinical management in {your organization}:				
5a reward clinical innovation and creativity to improve patient care	Inner Setting		Culture	
5b solicit opinions of clinical staff regarding decisions about patient care	Inner Setting		Network & Communications	
5c seek ways to improve patient education and increase patient participation in treatment	Outer Setting		Patient Needs & Resources	
Staff members in {your organization}:				
6a have a sense of personal responsibility for improving patient care and outcomes	Inner Setting		Culture	
6b cooperate to maintain and improve effectiveness of patient care	Inner Setting		Culture	
6c are willing to innovate and/or experiment to improve clinical procedures	Inner Setting		Culture	
6d are receptive to change in clinical processes	Inner Setting		Culture	
Senior leadership/Clinical management in {your organization}:				
7a provide effective management for continuous improvement of patient care	Inner Setting		Networks & Communications	
7b clearly define areas of responsibility and authority for clinical managers and staff	Inner Setting		Structural Characteristics	
7c promote team building to solve clinical care problems	Inner Setting		Networks & Communications	
7d promote communication among clinical services and units	Inner Setting		Networks & Communications	
Senior Leadership/clinical management in {your organization}:				

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8a provide staff with information on VA performance measures and guidelines	Inner Setting	Culture	
8b establish clear goals for patient care processes and outcomes	Inner Setting	Culture	
8c provide staff members with feedback/data on effects of clinical decisions	Inner Setting	Culture	
8d hold staff members accountable for achieving results	Inner Setting	Culture	
Opinion leaders in {your organization}:			
9a believe that the current practice patterns can be improved			
9b encourage and support changes in practice patterns to improve patient care			
9c are willing to try new clinical protocols			
9d work cooperatively with senior leadership/clinical management to make appropriate changes			
In general in {your organization}, when there is agreement that change needs to happen:			
10a we have the necessary support in terms of budget or financial resources			
10b we have the necessary support in terms of training			
10c we have the necessary support in terms of facilities			
10d we have the necessary support in terms of staffing			
III. FACILITATION SCALE			
Senior leadership/clinical management will:			
11a propose a project that is appropriate and feasible	Inner Setting	Culture	
11b provide clear goals for improvement in patient care	Inner Setting	Culture	
11c establish a project schedule and deliverables	Inner Setting	Culture	
11d designate a clinical champion(s) for the project	Inner Setting	Culture	
The project clinical champion:			
12a accepts responsibility for the success of this project	Process	Engaging	Champions

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12b has the authority to carry out the implementation	Process	Engaging	Champions
12c is considered a clinical opinion leader	Process	Engaging	Champions
12d works well with the intervention team and providers	Process	Engaging	Champions
Senior leadership/clinical management/staff opinion leaders:			
13a agree on the goals for this intervention	Inner Setting	Implementation Climate	Goals & Feedback
13b will be informed and involved in the intervention	Inner Setting	Readiness for Implementation	Leadership Engagement
13c agree on adequate resources to accomplish the intervention	Inner Setting	Readiness for Implementation	Leadership Engagement
13d set a high priority on the success of the intervention	Inner Setting	Implementation Climate	Relative Priority
The implementation team members:			
14a share responsibility for the success of this project	Process	Engaging	Formally Appointed Internal Implementation Leaders
14b have clearly defined roles and responsibilities	Process	Engaging	Formally Appointed Internal Implementation Leaders
14c have release time or can accomplish intervention tasks within their regular work load	Inner Setting	Readiness for Implementation	Available Resources
14d have staff support and other resources required for the project	Inner Setting	Readiness for Implementation	Available Resources
The implementation plan for this intervention:			
15a identifies specific roles and responsibilities	Process	Planning	
15b clearly describes tasks and timelines	Process	Planning	

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15c includes appropriate provider/patient education	Process	Planning	
15d acknowledges staff input and opinions	Process	Planning	
Communication will be maintained through:			
16a regular project meetings with the project champion and team members	Inner Setting	Networks & Communication	
16b involvement of quality management staff in project planning and implementation	Inner Setting	Networks & Communication	
16c regular feedback to clinical management on progress of project activities and resource needs	Process	Reflecting & Evaluating	
16d regular feedback to clinicians on effects of practice changes on patient care/outcomes	Process	Reflecting & Evaluating	
Progress of the project will be measured by:			
17a collecting feedback from patients regarding proposed/implemented changes	Process	Reflecting & Evaluating	
17b collecting feedback from staff regarding proposed/implemented changes	Process	Reflecting & Evaluating	
17c developing and distributing regular performance measures to clinical staff	Process	Reflecting & Evaluating	
17d providing a forum for presentation/discussion of results and implications for continued improvements	Process	Reflecting & Evaluating	
The following are available to make the selected plan work:			
18a staff incentives	Inner Setting	Implementation Climate	Organizational Incentives & Rewards
18b equipment and materials	Inner Setting	Readiness for Implementation	Available Resources
18c patient awareness/need	Outer Setting	Patient Needs & Resources	
18d provider buy-in	Process	Engaging	[Providers]

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18e intervention team	Process	Engaging	Formally Appointed Internal Implementation Leaders
18f evaluation protocol	Process	Planning	
Plans for evaluation and improvement of this intervention include:			
19a periodic outcome measurement	Process	Planning	
19b staff participation/satisfaction survey	Process	Planning	
19c patient satisfaction survey	Process	Planning	
19d dissemination plan for performance measures	Process	Planning	
19e review of results by clinical leadership	Process	Planning	