

Inner Setting Measures from the Consolidated Framework for Implementation Research

Instructions: This questionnaire consists of scales that measure constructs within the *Inner Setting* domain of the Consolidated Framework for Implementation Research (CFIR). Please indicate your level of agreement for each item.

Culture	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. People at all levels openly talk about what is and isn't working	1	2	3	4	5
2. Most people in this clinic are willing to change how they do things in response to feedback from others	1	2	3	4	5
3. It is hard to get things to change in our clinic*	1	2	3	4	5
4. I can rely on the other people in this clinic to do their jobs well	1	2	3	4	5
5. Most of the people who work in our clinic seem to enjoy their work	1	2	3	4	5
6. Difficult problems are solved through face-to-face discussions	1	2	3	4	5
7. We regularly take time to reflect on how we do things	1	2	3	4	5
8. After trying something new, we take time to think about how it worked	1	2	3	4	5
9. People in this clinic operate as a real team	1	2	3	4	5

Culture Stress	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. I am under too many pressures to do my job effectively	1	2	3	4	5
2. Staff members often show signs of stress and strain	1	2	3	4	5
3. The heavy workload here reduces program effectiveness	1	2	3	4	5
4. Staff frustration is common here	1	2	3	4	5

Culture Effort	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. People in this clinic always want to preform to the best of their abilities	1	2	3	4	5
2. People are enthusiastic about their work	1	2	3	4	5
3. People in our clinic get by with doing as little as possible*	1	2	3	4	5
4. People are prepared to make a special effort to do a good job	1	2	3	4	5
5. People in this clinic do no put more effort into their work than they have to*	1	2	3	4	5

Implementation Climate	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. Clinic staff are expected to help the <EBA> meet its goal (i.e., increase colorectal cancer screening rates)	1	2	3	4	5
2. Clinic staff gets the support they need to implement <EBA>	1	2	3	4	5
3. Clinic staff gets recognition for implementing <EBA> to increase colorectal cancer screening rates	1	2	3	4	5
4. <EBA> to increase colorectal cancer screening rates is a top priority of the clinic	1	2	3	4	5

Learning Climate	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. We regularly take time to consider ways to improve how we do things	1	2	3	4	5
2. People in our clinic actively seek new ways to improve how we do things	1	2	3	4	5
3. This clinic encourages everyone to share ideas	1	2	3	4	5
4. This clinic learns from its mistakes	1	2	3	4	5
5. When we experience a problem in the clinic, we make a serious effort to figure out what's really going on	1	2	3	4	5

Leadership Engagement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. The clinic leadership makes sure that we have the time and space necessary to discuss changes to improve care	1	2	3	4	5
2. Leadership in this clinic creates an environment where things can be accomplished	1	2	3	4	5
3. Clinic leadership promotes an environment that is an enjoyable place to work	1	2	3	4	5
4. Leadership strongly supports clinic change efforts	1	2	3	4	5

Available Resources	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. In general, when there is agreement that change needs to happen in the clinic we have the necessary support in terms of: budget or financial resources	1	2	3	4	5
2. In general, when there is agreement that change needs to happen in the clinic we have the necessary support in terms of: training	1	2	3	4	5
3. In general, when there is agreement that change needs to happen in the clinic we have the necessary support in terms of: staffing	1	2	3	4	5
4. The following are available to make <EBA> work in our clinic: equipment and materials	1	2	3	4	5
5. The following are available to make <EBA> work in our clinic: patient awareness/need	1	2	3	4	5
6. The following are available to make <EBA> work in our clinic: provider buy-in	1	2	3	4	5
7. The following are available to make <EBA> work in our clinic: intervention team	1	2	3	4	5

*Indicates a reverse scored item

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A Cancer Prevention and Control Research Network (CPCRN) collaboration

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