Framework Guidance:

The CFIR is intended to be used to collect data from individuals who have power and/or influence over implementation outcomes. See the CFIR Outcomes Addendum for guidance on identifying these individuals and selecting outcomes.

The CFIR must be fully operationalized prior to use in a project:

1) Define the subject of each domain for the project (see guidance for each domain below).

2) Replace broad construct language with project-specific language if needed.

3) Add constructs to capture salient themes not included in the updated CFIR.

I. INNOVATION DOMAIN	
Construct Name	Construct Definition
	The degree to which:
A. Innovation Source	The group that developed and/or visibly sponsored use of the innovation is reputable, credible, and/or trustable.
B. Innovation Evidence-Base	The innovation has robust evidence supporting its effectiveness.
C. Innovation Relative Advantage	The innovation is better than other available innovations or current practice.
D. Innovation Adaptability	The innovation can be modified, tailored, or refined to fit local context or needs.
E. Innovation Trialability	The innovation can be tested or piloted on a small scale and undone.
F. Innovation Complexity	The innovation is complicated, which may be reflected by its scope and/or the nature and number of connections and steps.
G. Innovation Design	The innovation is well designed and packaged, including how it is assembled, bundled, and presented.
H. Innovation Cost	The innovation purchase and operating costs are affordable.
II. OUTER SETTING DOMAIN	
Construct Name	Construct Definition
	The degree to which:
A. Critical Incidents	Large-scale and/or unanticipated events disrupt implementation and/or delivery of the innovation.
B. Local Attitudes	Sociocultural values (e.g., shared responsibility in helping recipients) and beliefs (e.g., convictions about the worthiness of recipients) encourage the Outer Setting to support implementation and/or delivery of the innovation.
C. Local Conditions	Economic, environmental, political, and/or technological conditions enable the Outer Setting to support implementation and/or delivery of the innovation.
D. Partnerships & Connections	The Inner Setting is networked with external entities, including referral networks, academic affiliations, and professional organization networks.
E. Policies & Laws	Legislation, regulations, professional group guidelines and recommendations, or accreditation standards support implementation and/or delivery of the innovation.
F. Financing	Funding from external entities (e.g., grants, reimbursement) is available to implement and/or deliver the innovation.
G. External Pressure	External pressures drive implementation and/or delivery of the innovation. Note: Use this construct to capture themes related to External Pressures that are not included in the subconstructs below.
1. Societal Pressure	Mass media campaigns, advocacy groups, or social movements or protests drive implementation and/or delivery of the innovation.
2. Market Pressure	Competing with and/or imitating peer entities drives implementation and/or delivery of the innovation.
3. Performance-Measurement Pressure	Quality or benchmarking metrics or established service goals drive implementation and/or delivery of the innovation.
III. INNER SETTING DOMAIN	
Construct Name	Construct Definition
	The degree to which:
Note:	Constructs A – D exist in the Inner Setting regardless of implementation and/or delivery of the innovation, i.e., they are persistent general characteristics of the Inner Setting.
A. Structural Characteristics	Infrastructure components support functional performance of the Inner Setting. Note: Use this construct to capture themes related to Structural Characteristics that are not included in the subconstructs below.
1. Physical Infrastructure	Layout and configuration of space and other tangible material features support functional performance of the Inner Setting.
2. Information Technology Infrastructure	Technological systems for tele-communication, electronic documentation, and data storage, management, reporting, and analysis support functional performance of the Inner Setting.
3. Work Infrastructure	Organization of tasks and responsibilities within and between individuals and teams, and general staffing levels, support functional performance of the Inner Setting.

B. Relational Connections	There are high quality formal and informal relationships, networks, and teams within and across Inner Setting boundaries (e.g., structural, professional).
C. Communications	There are high quality formal and informal information sharing practices within and across Inner Setting boundaries (e.g., structural, professional).
D. Culture	There are shared values, beliefs, and norms across the Inner Setting. Note: Use this construct to capture themes related to Culture that are not included in the subconstructs below.
1. Human Equality-Centeredness	There are shared values, beliefs, and norms about the inherent equal worth and value of all human beings.
2. Recipient-Centeredness	There are shared values, beliefs, and norms around caring, supporting, and addressing the needs and welfare of recipients.
3. Deliverer-Centeredness	There are shared values, beliefs, and norms around caring, supporting, and addressing the needs and welfare of deliverers.
4. Learning-Centeredness	There are shared values, beliefs, and norms around psychological safety, continual improvement, and using data to inform practice.
Note:	Constructs $E - K$ are specific to the implementation and/or delivery of the innovation.
E. Tension for Change	The current situation is intolerable and needs to change.
F. Compatibility	The innovation fits with workflows, systems, and processes.
G. Relative Priority	Implementing and delivering the innovation is important compared to other initiatives.
H. Incentive Systems	Tangible and/or intangible incentives and rewards and/or disincentives and punishments support implementation and delivery of the innovation.
I. Mission Alignment	Implementing and delivering the innovation is in line with the overarching commitment, purpose, or goals in the Inner Setting.
J. Available Resources	Resources are available to implement and deliver the innovation. Note: Use this construct to capture themes related to Available Resources that are not included in the subconstructs below.
1. Funding	Funding is available to implement and deliver the innovation.
2. Space	Physical space is available to implement and deliver the innovation.
3. Materials & Equipment	Supplies are available to implement and deliver the innovation.
K. Access to Knowledge & Information	Guidance and/or training is accessible to implement and deliver the innovation.
IV. INDIVIDUALS DOMAIN	
IV. INDIVIDUALS DOMAIN ROLES SUBDOMAIN	
	Construct Definition
ROLES SUBDOMAIN	Construct Definition Individuals with a high level of authority, including key decision-makers, executive leaders, or directors.
ROLES SUBDOMAIN Construct Name	
ROLES SUBDOMAIN Construct Name A. High-level Leaders	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors.
ROLES SUBDOMAIN Construct Name A. High-level Leaders B. Mid-level Leaders	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors. Individuals with a moderate level of authority, including leaders supervised by a high-level leader and who supervise others.
ROLES SUBDOMAIN Construct Name A. High-level Leaders B. Mid-level Leaders C. Opinion Leaders	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors. Individuals with a moderate level of authority, including leaders supervised by a high-level leader and who supervise others. Individuals with informal influence on the attitudes and behaviors of others.
ROLES SUBDOMAIN Construct Name A. High-level Leaders B. Mid-level Leaders C. Opinion Leaders D. Implementation Facilitators	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors. Individuals with a moderate level of authority, including leaders supervised by a high-level leader and who supervise others. Individuals with informal influence on the attitudes and behaviors of others. Individuals with subject matter expertise who assist, coach, or support implementation.
ROLES SUBDOMAIN Construct Name A. High-level Leaders B. Mid-level Leaders C. Opinion Leaders D. Implementation Facilitators E. Implementation Leads	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors. Individuals with a moderate level of authority, including leaders supervised by a high-level leader and who supervise others. Individuals with informal influence on the attitudes and behaviors of others. Individuals with subject matter expertise who assist, coach, or support implementation. Individuals who lead efforts to implement the innovation.
ROLES SUBDOMAIN Construct Name A. High-level Leaders B. Mid-level Leaders C. Opinion Leaders D. Implementation Facilitators E. Implementation Leads F. Implementation Team Members	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors. Individuals with a moderate level of authority, including leaders supervised by a high-level leader and who supervise others. Individuals with informal influence on the attitudes and behaviors of others. Individuals with subject matter expertise who assist, coach, or support implementation. Individuals who lead efforts to implement the innovation. Individuals who collaborate with and support the Implementation Leads to implement the innovation, ideally including Innovation Deliverers and Recipients.
ROLES SUBDOMAIN Construct Name A. High-level Leaders B. Mid-level Leaders C. Opinion Leaders D. Implementation Facilitators E. Implementation Leads F. Implementation Team Members G. Other Implementation Support	Individuals with a high level of authority, including key decision-makers, executive leaders, or directors. Individuals with a moderate level of authority, including leaders supervised by a high-level leader and who supervise others. Individuals with informal influence on the attitudes and behaviors of others. Individuals with subject matter expertise who assist, coach, or support implementation. Individuals who lead efforts to implement the innovation. Individuals who collaborate with and support the Implementation Leads to implement the innovation, ideally including Innovation Deliverers and Recipients. Individuals who support the Implementation Leads to Implement to Implement the innovation.
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III. INNOVATION OUTCOMES	Outcomes that capture the success or failure of the innovation, based on the impact of the innovation on three important constituents: Innovation Recipients, Innovation Deliverers, and Key Decision-Makers. Impact is defined by: Reach ("The absolute number, proportion, and representativeness of individuals who are willing to participate in a given initiative, intervention, or program") x Innovation Effectiveness ("The impact of an intervention on important outcomes, including potential negative effects, quality of life, and economic outcomes" (Glasgow et al. 2019).
Name	Definition
A. Innovation Recipient Impact	Recipient Reach x Innovation Effectiveness
B. Innovation Deliverer Impact	Deliverer Reach x Innovation Effectiveness
C. Key-Decision Maker (or System) Impact	Key-Decision Maker Reach x Innovation Effectiveness